



AUGUST 2026

FAQs

1. What is the Arches Agri Grad Program?

Arches Agri Grad Program is a brand-new grad program with a difference. Arches Agri Grad Program is unique as it is designed and delivered collaboratively between supply chain partners. Participants are employed with Ingham's, McCain Foods, or Turosi. McDonald's Australia facilitates the program and offers unique training, development and networking opportunities.

2. Who is eligible to apply?

Participants must have:

- Successfully completed an agricultural-related degree (completion between 2021 - 2026)
- Interest in building a career in agriculture or agriculture supply chain businesses
- Interest in working within a poultry or potato producing business
- Full working rights in Australia
- A driver's licence
- Computer and digital literacy, competent using Microsoft Office Suite

3. What is the selection criteria?

Arches Agri is looking for grads who meet the eligibility criteria (see Question 2 above) and have the following qualities:

- Ability to solve problems, with good critical and creative thinking skills
- Communication skills, written and verbal
- Ability to manage competing priorities
- Initiative to step up and take on responsibilities and challenges
- Effective time management skills
- Attention to detail – complete tasks free from clumsy errors
- Ability to develop constructive and cooperative working relationships

4. What roles are available with Arches Agri Grad Program?

There are 3 roles available, one each at Ingham's, Turosi, and McCain Foods. Employment will be subject to the terms, conditions, policies and direction of the specific employer. McDonald's is not an employer through the Program.

5. What experience will I get related to McDonald's?

McDonald's Australia has teamed up with supplier partners, Ingham's, McCain Foods, and Turosi to create a unique program that provides graduates with practical experience across the wider agri supply chain.

Throughout the program, there will be opportunities for Arches Agri Grads to attend professional development and training opportunities facilitated by McDonald's. Grads will be assigned a mentor from McDonald's network and take part in unique Macca's-only supplier events, as well as other agricultural industry events.

6. Who will select the Grads?

Each employer (Ingham's, Turosi, and McCain Foods) is responsible for short-listing candidates, conducting interviews and selecting their preferred applicant to employ as their Arches Agri Grad.

7. When do applications close?

Applications close at 11:59pm, 8 October 2026.

8. How do I apply?

- Read all information about the Program and what you need to apply [here](#).
- Put together your application information.
- Submit your application [here](#).
- If you require adjustments to the application process or have any questions, please [contact us](#).

9. When will I hear back about my application?

All applicants will hear about the status of their application by the end of October 2026.

10. What is the recruitment process?

1. Applicants may be contacted for a phone screening call. The purpose of this call is to verify application details and interest in program.
2. Applicants will be short-listed by relevant employer and may be invited to take part in an online interview. The purpose of the interview is to test suitability against the eligibility and selection criteria.
3. Preferred candidates will be required to complete pre-employment health and safety testing prior to offer of employment being confirmed.

Full details will be provided to relevant applicants in October. All applicants will be advised of the final outcome of their application.

11. Who can I contact for more information?

All information about the Arches Agri Grad Program can be found on our Program [website](#).

If your question is not answered there, please [contact us](#).

12. Can I apply if I have work experience?

Yes. You may have some prior work experience. Please note that Arches Agri Grads will be employed at a graduate level. All Arches Agri Grads must have completed their agricultural-related degree between 2021 and 2026.

13. Where are the positions based?

Positions are based at one of the following locations and will require on-site attendance:

- Ingham's: Somerville or Pakenham (Vic), or Beaudesert or Boonah (Qld), or Monarto (SA)
- McCain Foods: Ballarat and Melbourne
- Turosi: Victoria

14. Can I do this role part time?

No, the Arches Agri Grad positions are full-time positions.

14. How long does the program go for?

18 months, the program will commence in February 2027 and conclude in August 2028. Exact dates to be confirmed with successful applicants.

15. What happens at the conclusion of the program? Will I still have a job?

The Arches Agri program will run until August 2028. As often is the case with graduate programs, whether employment continues beyond this point will be a decision between employer and employee.

Key dates

- 8 August 2026:
Applications open
- 8 October 2026:
Applications close
- October 2026:
Application assessment (including interview and offers of employment)
- February 2027:
Program and employment commence (exact date TBC)
- August 2028:
Program concludes