CASPIAN NETWORKS LIMITED

Company number: 03283357

Registered office: 101-105 The Horsefair, Bristol, England, BS1 3JR

31/12/21

Please note that the following statement has been prepared and approved by Caspian Networks Limited and is not an approved statement from McDonald's Restaurants Limited.

SECTION 172(1) STATEMENT

Statement by the directors in performance of their statutory duties in accordance with s172(1) Companies Act 2006:

The directors take into account the likely consequences of long-term decisions; build relationships with stakeholders; understand the importance of engaging with our employees; understand the impact of our operations on the communities within which we operate; and attribute importance to behaving as a responsible business.

The directors consider, both individually and together, that they have acted in the way they consider, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole (having regard to the stakeholders and matters set out in s172(1)(a-f) of the Act) in the decisions taken during the year ended 31 December 2020. In particular by reference to the approval of our business plan, which is updated on an annual basis. Our business plan was designed to have a long-term beneficial impact on the company and to contribute to its success in delivering high quality quick-service food.

Our employees are fundamental to the delivery of our plan. We aim to be a responsible employer in our approach to the pay and benefits our employees receive. The health, safety and well-being of our employees is one of our primary considerations in the way we do business.

Serve   Inclusion   Integrity   Community   Family

As the directors, our intention is to behave responsibly and ensure that management operate the business in a responsible manner, operating within the high standards of business conduct and good governance expected for a business such as ours, and in doing so, will contribute to the delivery of our plan.

Mike Guerin
Franchisee