

C&T Restaurants Limited

SECTION 172(1) STATEMENT

The board of directors of C & T Restaurants Limited consider, both individually and collectively, that they have acted in ways that they believe in good faith to be most likely to promote the success of the Company for the benefit of its members as a whole (having regard to the stakeholders and matters set out in s172(1)(a-f) of the Act) in the decisions they made during the year ended 31 December 2020.

We recognise our employees as an important asset and aim to be a responsible employer in our approach to the pay and benefits our employees receive. The health, safety and wellbeing of our employees are of the highest importance and ensuring these is one of our main considerations in the way we do business.

We also recognise that our customers are fundamental to the success of our business and we endeavour to serve them to the very best of our ability both in our restaurants and in their own homes through our home delivery partners and online operations. We are committed to ensuring that all the products we sell offer our customers high quality and good value.

We also aim to act responsibly and fairly in our dealings with suppliers, regulators, bankers and insurers. We aim to pay all suppliers in accordance with their agreed terms. We respond quickly and fully to queries from regulators, bankers and insurers.

As the board of directors, our intention is always to behave responsibly and to ensure that the business operates in a responsible manner, adhering to high standards of business conduct and good governance. We recognise that the maintenance of a good reputation, founded on responsible behaviour, is fundamental to our continuing ability to achieve profitable growth for the benefit of all stakeholders in the future.