

**MADE**  
**AT**



# A little bit about us...

At McDonald's **we're proud to be one of the most recognised brands in the world**, with restaurants in over 100 countries and billions of customers served each year. As the global leader in the food and service industry, **we have a legacy of innovation and hard work** that continues to drive us. Today, we are **growing with velocity** and are passionate about **modernising our experiences**, not to make a different McDonald's, but **to build a better McDonald's**.

The UK & Ireland market has operated in the UK since 1974 and the business is growing continuously with **more than 1,400 restaurants and over 136,000 employees**.

Here in the UK & Ireland we have a **proven record of investing in the development of our people** and offering flexibility as part of our commitment to being a modern and progressive company. Every year we invest over **£40 million** in developing people, giving every one of our employees the opportunity to take part in structured training.

We are **moving fast** and are adding to our **outstanding team**. Joining McDonald's means **thinking big every day** and preparing for a career that can have an **impact around the world**.



# To be the **UK and Ireland's best loved** restaurant company

Our **values drive our culture** and shape our beliefs, our priorities and our actions. They influence the decisions we make, **how we treat one another** and how we show up as a **brand to the world**.



## Serve

We put our customers and people first



## Inclusion

We open our doors to everyone



## Integrity

We do the right thing



## Community

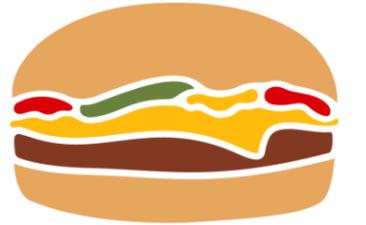
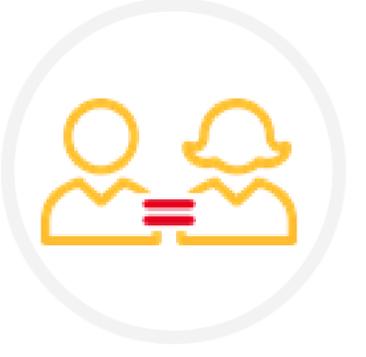
We are good neighbours



## Family

We get better together

**We do everything we can to make sure you have the best benefits package in town.**

<p>Everyone needs a break, you'll receive <b>28 days holiday</b> rising to <b>30 after 3 years' service</b>. On top of this you get all the bank holidays too.</p>		<p>Free lunch? Well we offer <b>free lunches</b> when you're working from most of our offices!</p>		<p>Feeling valued is important and that comes in many forms. When it comes to your <b>pay, it's competitive.</b></p>
	<p>Kick start your weekend with <b>Summer Fridays</b> where we finish at <b>1pm</b> between May and August.</p>		<p>Our <b>people are at the heart</b> of everything we do. We run initiatives to improve all aspects of your <b>wellbeing.</b></p>	
<p>Keep fit with a <b>subsidised and/or free gym membership</b> in our own gym, East Finchley office</p>		<p>We want to help you plan and save for your future. When you join us, you'll automatically be enrolled into our <b>pension scheme.</b></p>		<p>We have made it easier for you to access <b>GP appointments</b> anytime, anywhere through <b>Doctor@hand</b></p>
	<p>Our <b>bonus scheme</b> recognises achievements by taking into account how well you've done and how well we've done as a company.</p>		<p>Our <b>Learning &amp; Development offering</b> is <b>world class</b> with a range of courses to <b>help you grow.</b></p>	

# How we hire...



1

## **You've submitted your application**

Once we receive your application via our career site, a member of our talent attraction team and the hiring manager will review your application



2

## **We'll email you**

We aim to let you know within two weeks whether your application has been successful or not. Generally, we're pretty good at this but sometimes we may take a bit longer.



3

## **We'll give you a call**

A member of our talent attraction team will contact you and let you know what you can expect from our process and to answer any questions you may have about the role. At the same time, we'll get your first interview in the diary.



4

## **Preparing to meet with us**

Ahead of your interview, check out our website and do your homework – we're always impressed by candidates who have gone the extra mile. The talent team will provide you with an interview guide to help kick start your preparation.



5

## **Meeting with us (round 1)**

You'll usually meet with your hiring manager and another person. We will spend time finding out more about you and all your relevant experience. We're keen to get to know you and give you a good idea of what it's like to work for McDonald's. At the same time, it's a great opportunity for you to ask any questions you may have for us!



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## **Meeting with us (round 2)**

If your first interview is successful, we'll invite you to a second interview which will involve more in-depth conversations. We want you to meet additional partners across the business to make sure you are right for the team. Depending on the role there may be a task and presentation.



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## **Great news, you made it! Welcome to the McDonald's family**

You've done a great job. We will be in touch with an offer.

# Where will I be working?

We have 6 **offices across UK and Ireland**, we all support each other in a variety of ways, striving to be **UK and Irelands best loved restaurant company**

No matter which office you're in, or whether you're working **remotely**, your role will be fundamental in helping us be the best we can be. We have a **hybrid** approach to working which requires our people to work from our offices three days a week.

Our head office is in London and depending on the role you may be required to travel between offices.



# At McDonald's we are people from all walks of life ...

People are at the heart of everything we do and they make the McDonald's experience. We embrace diversity and are committed to creating an inclusive culture that means people can be their best authentic self in our restaurants and offices, which helps us to better serve our customers.

We have a strong heritage of diversity and representation within our communities which we are proud of. The diversity of our people, customers, Franchisees and suppliers give us strength.

We do not tolerate inequality, injustice or discrimination of any kind. These are hugely important issues and a brand with our reach and relevance means we have a very meaningful role to play.

We also recognise our responsibility as a large employer to continue being active in our communities, helping to develop skills and drive aspirations that will help people to be more aware of the world of work and more successful within it, whether with McDonald's or elsewhere.





**Get in touch and let's discuss the endless opportunities at McDonald's...**